

Fatigue Policy Statement

February 2025

At GB Railfreight we are committed to the management of fatigue of all our workers and are aware of the need to control the risk to our employees and those affected by our undertaking. The application of this policy statement meets the requirements of legislation and industry guidance.

We have incorporated industry best practice from the Office of Rail and Road (ORR), the Rail Safety and Standards Board (RSSB) and recommendations by the Rail Accident Investigation Branch (RAIB). In addition, we will continue to collaborate and share best practice via Industry Groups and listen and learn from our own people, applying the 'triangulation' approach.

GB Railfreight have developed a Fatigue Risk Management System (FRMS) which includes our procedures for management of fatigue by our Planning and Control Departments, training and competence management, and the ability for anyone in the business to report a 'fatigue concern'. We are committed to ensuring that ongoing adequate resources are available to support this Policy Statement and the wider FRMS processes.

We have developed leading and lagging indicators to assist with decision making and fatigue control. GBRf will monitor these and discuss at periodic intervals, taking appropriate actions so far as is reasonably practicable. To support this we have formed appropriate internal working groups that meet periodically and are attended by members of the organization at all levels.

Measurement and monitoring of the effectiveness of the FRMS and its risk control measures will be via a robust assurance program.

We expect members of staff to raise fatigue concerns and speak with their Line Manager in the first instance. However, any deviations or formally reported fatigue concerns will be dealt with in line with our Fair Culture Policy.

Our long-term objective is to continually educate and enhance the awareness of all employees, on our Fatigue Risk Management System.

Kind Regards



John Smith OBE
Chief Executive Officer | GB Railfreight | February 2025